

## Scrum Master (Temporary)

**Ref:** ING281

**Location:** Oxford (UK) / Work from Home

**Position Type:** Rolling contract provisionally to 31 March 2021

A Scrum Master is required by a leading provider of Publishing Solutions. Based in Oxford, you will be responsible for supporting the Software Development teams in applying scrum framework and driving the continuous improvement of agile software development methodologies. This is a contract role within the Product Development division and offers a competitive salary dependant on experience.

The successful applicant should preferably have a minimum 3 year's suitable experience, be dynamic and enthusiastic with a passion to learn and desire to advance their career.

### The Successful Candidate will have:

- Certified Scrum Master qualifications (SCM or PSM I or PSM II required)
- Minimum 3 years working as a scrum master.
- Experience in playing the Scrum Master role for at least 3 years for a software development team that was diligently applying Scrum principles, practices, and theory.
- Extensive knowledge of JIRA
- SAFe framework knowledge
- Good skills and knowledge of facilitation, situational awareness, conflict resolution, continual improvement, accountability, and increasing transparency.
- Knowledge of various well-documented patterns and techniques for filling in the intentional gaps left in the Scrum approach (example: numerous Burndown technologies, various Retrospective formats, handling bugs, etc.).
- Experience in working in Publishing domain.
- Excellent communication and mentoring skills.

### Key Responsibilities to include:

- Support software development teams in applying the Scrum framework
- Coordinate sprints, retrospective meetings, sprint planning, backlog refinements and daily stand-ups
- Coach team members in Agile frameworks
- Facilitate internal communication, effective collaboration and teamwork
- Maintenance of the Scrum artifacts like Product Backlog, Sprint Backlog, Burndown charts etc.
- Drive continuous improvement of agile software development methodologies
- Proactive identification and management of blockers
- Close collaboration with product owners and development teams
- Support of the Scrum teams in self-organization and taking responsibilities for sprint goals
- Help teams implement changes effectively
- Be the point of contact for project stakeholder
- Effectively work on release plans based on the sprints

**Knowledge/Experience of:**

- Experience with .net based projects essential
- Java Frameworks, Web Services, XML, mobile platforms, TCP/IP, HTTP/HTTPS, Java, C#, ASP.NET, and HTML
- Extensive experience with systems development lifecycle (SDLC) Agile and Scrum experience.

**Technical Skills:**

- See details above

**Benefits:**

- This is a temporary contract role but we offer modern offices and onsite parking when a return to the office is allowed.

If you are interested in this exciting role please forward your résumé and current salary requirements to [recruitment@ingenta.com](mailto:recruitment@ingenta.com) **quoting job reference ING281.**

Ingenta is an Equal Opportunity Employer (EOE).

**About Ingenta**

Ingenta plc is the largest provider of digital and technology solutions for the publishing industry, servicing eight out of the world's ten largest publishers. Developing the technology which bring together online and offline publishing functions we deliver end-to-end support across a full range of processes and requirements. We have offices in Europe, China, India, North and South America and Australia.

